

Panorama Community School District April School Board Special Meeting

Date: 4/26/2017
Time: 4:00pm
Location: Panorama District Board Room

Call to Order

The Panorama Community School District Board of Education met for a special meeting on April 26th, 2017 in the district board room located at the middle/high school. The regular meeting was called to order by Bryce Wilke, President, at 4:00pm.

Attendees

Board Members Present:

Board Members Deb Douglass, Deborah Westergaard, Jenny Van Gundy and Bryce Wilke were present. Jon Stetzel was present via telephone.

Administrators Present:

Sarah Sheeder (School Business Official) was present. Superintendent Shawn Holloway was present via telephone.

Others:

Gordon Castile

Agenda

Changes to Agenda (if any): None

J. Van Gundy motioned to approve the agenda as posted.

D. Westergaard seconded.

Motion carried unanimously.

Superintendent Report

- Mr. Holloway presented the board with an updated financial projection model from Forecast5. The base model was updated to include the actual percentage increases for staff salary and benefits now that negotiations are complete. Using these updated numbers resulted in an increase to the district's projected unspent balance for the next five years.
- Mr. Holloway reminded board members that a 3-year agreement was made with the bus driver union last year. In this agreement, the bus drivers agreed to the same percentage increase in salary as the teacher's union. Therefore, driving staff will receive a 1.12% increase to the base salary.

Action Items

Resignations

D. Westergaard motion to accept the resignations of Holly Mills as Preschool Teacher and Amy Alliss as Special Education Paraeducator.

D. Douglass seconded.

Bryce Wilke commented that Holly Mills has been with the preschool program since it was first started at Panorama. He thanked Mrs. Mills for her efforts to create a successful preschool program, including all her work on the outdoor classroom.

Motion carried unanimously.

2017-18 Master Contract

J. Van Gundy motioned to ratify the 2017-18 Master Contract with the Panorama Education Association that included an 1.1% increase in salaries and benefits.

J. Stetzel seconded.

Motion carried unanimously.

Action Items, continued

2017-18 Non-Certified Staff Salaries

J. Stetzel motioned to approve the 2017-18 non-certified staff salaries as presented.

Motion died for lack of a second.

D. Douglass motioned to accept the recommendation to approve all staff contracts as presented, except that of Jason Kirtley. Given that Jason Kirtley's hourly pay rate is 4.87 standard deviations above the mean; I move to decrease his hourly rate to be in line with other paraeducators in the district with the same certification and years of experience. I propose that we enact that decrease over two years to lessen the immediate impact of the decrease. The hourly rate for the 2017-18 school year would be \$15.56.

D. Westergaard seconded.

The board discussed that in years prior to the current school year; this position was full time in the student success center working with at risk students. This past school year, the position has been utilized in other areas, and is only needed in the student success center when Ms. Ambrose is performing Athletic Director duties.

Vote:

J. Stetzel: Aye

D. Westergaard: Aye

D. Douglass: Aye

B. Wilke: Abstain

J. Van Gundy: Aye

Motion carries.

Schedule B Salaries

J. Stetzel motioned to approve the Schedule B (coaching and sponsor) salaries as presented.

D. Douglass seconded.

Motion carried unanimously

Adjournment

Meeting adjourned at 4:20pm. The next regular board meeting is set for May 8th, 2017 at 6:30pm.

Sarah Sheeder
Secretary

Board President

Board Secretary

Date

Date